

**CROWLEY COUNTY BOARD OF COUNTY COMMISSIONERS
RECORD OF PROCEEDINGS**

NOVEMBER 16, 2020

CALL TO ORDER

Board of County Commissioners met in regular session on November 16, 2020. The meeting was called to order by Chairman Blaine Arbuthnot at 8:30 a.m. The following were present:

Blaine Arbuthnot-----Chairman
Tobe Allumbaugh-----Member (present via telephone call)
Roy Elliott-----Member
LaShelle Benbow-----Deputy Clerk to the Board

RESOLUTION NO. 2020-7939

APPROVE OCTOBER 2020 MINUTES

Motion by Allumbaugh, seconded by Elliott to approve the October 2020 board minutes.

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Allumbaugh-----Aye
Arbuthnot-----Aye
Elliott-----Aye

RESOLUTION NO. 2020-7940

APPROVE AMENDMENT TO CROWLEY COUNTY'S SECTION 125 FLEXIBLE BENEFITS PLAN

Motion by Elliott, seconded by Allumbaugh to approve the following amendments to Crowley County's Section 125 Flexible Benefits Plan, with an effective retroactive date of January 1, 2020:

1. At any time during 2020, an employee may revoke an election, make a new election, or decrease or increase an existing election regarding a health FSA on a prospective basis. Mid-year election changes are limited to amounts no less than amounts already reimbursed. This amendment will expire after December 31, 2020.
2. Increase the maximum unused amount from a plan year starting in 2020 allowed to be carried over to the immediately following plan year beginning in 2021 to \$550. This amendment will remain in effect for all future years, unless modified by an approved amendment.

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Allumbaugh-----Aye
Arbuthnot-----Aye
Elliott-----Aye

RESOLUTION NO. 2020-7941

APPROVE INTERGOVERNMENTAL AGREEMENT ON SCHOOL STABILITY BETWEEN CROWLEY COUNTY DEPARTMENT OF HUMAN SERVICES AND CROWLEY COUNTY PUBLIC SCHOOL DISTRICT RE-1J

Motion by Allumbaugh, seconded by Elliott to approve the Intergovernmental Agreement on School Stability between Crowley County Department of Human Services and Crowley County Public School District RE-1J, with an effective date of October 29, 2020.

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Allumbaugh-----Aye
Arbuthnot-----Aye
Elliott-----Aye

RESOLUTION NO. 2020-7942

APPROVE REVISED PERSONNEL POLICY HANDBOOK & AMENDMENTS

Motion by Elliott, seconded by Allumbaugh to approve the revised Personnel Policy Handbook and appendices, with an effective date of November 16, 2020. The major revisions include changes to the following sections/appendices:

1. Section 111 Nepotism & Employment of Relatives
2. Section 403 Retirement
3. Section 506 Sick Leave
4. Section 507 Vacation Leave
5. Appendix III Employee Deductible Benefit
6. Appendix X Uniformed Services Employment and Reemployment Rights Act Policy
7. Appendix XI HFWA & PHEW Notice

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Allumbaugh-----Aye
Arbuthnot-----Aye
Elliott-----Aye

RESOLUTION NO. 2020-7943

APPROVE REVISED AMBULANCE PERSONNEL POLICY HANDBOOK & AMENDMENTS

Motion by Allumbaugh, seconded by Elliott to approve the revised Ambulance Personnel Policy Handbook and appendices, with an effective date of November 16, 2020. The major revisions include changes to the following sections/appendices:

1. Section 111 Nepotism & Employment of Relatives
2. Section 511 Sick Leave
3. Appendix X Uniformed Services Employment and Reemployment Rights Act Policy
4. Appendix XI HFWA & PHEW Notice

Upon motion duly made and seconded the foregoing resolution was adopted by the following vote:

Allumbaugh-----Aye
Arbuthnot-----Aye
Elliott-----Aye

DISCUSSION - VIRTUAL PUBLIC MEETING ON PRISON STUDY

With the rise in Covid-19 cases in our county, the only option we have to discuss the impact of a prison closure is to do a virtual meeting. This meeting will be on November 30, 2020, at 5:30 p.m. The following web links and phone numbers will provide access to the public meeting, as well as information on how to submit comments and/or questions regarding the meeting.

1. Connect to the Zoom webinar via PC, Mac, tablet or smart phone. This is the most interactive option: <https://zoom.us/j/94965910073?pwd=WTg2dVZvd2RaRXZBaFptV2wxN1pFQT09>
2. Watch the hearing live on YouTube. This is the least complicated option: Step 1 - YouTube channel link: <https://youtube.com/channel/UCkMe7y1od1XnGI4H7FdbkAw> Step 2 - Select live video "Colorado Prison Utilization Study - Public Hearing" Note: The livestream videos are delayed by several seconds.
3. To provide comments via telephone, participants can view the meeting on YouTube and call-in to make a comment. Step 1 - Dial 1-346-248-7799. Step 2 - Enter Meeting ID 949 6591 0073 (and then press #). Step 3 - It will ask for a Participant ID. You don't have one, so just press #. Step 4 - Enter the Meeting Password 499142. To request to speak, press *9 when called upon. Unmute by pressing *6
4. If you cannot attend the hearing, or prefer to provide written testimony, comments may be submitted to: <https://rpiconsulting.checkbox.com/PrisonStudyPublicComment>
5. If you want to know more about the prison utilization study, please call: Crowley County Commissioners 719-267-5555, option 3, or Mark Radtke, Colorado Department of Local Affairs, 720-576-0468.

AUDIENCE - BARRY GOODRICH

Barry Goodrich, the warden of Crowley County Correctional Facility, stopped by to discuss the upcoming public meeting. He also discussed the increase in Covid-19 cases, and how they are managing the outbreak.

No further business appearing the meeting was recessed.
Minutes taken by LaShelle Benbow.

ATTEST:

Melinda Carter, County Clerk

Blaine Arbuthnot, Chairman